



A DP WORLD Company

IMPARTIALITY POLICY FOR PERSONS CERTIFICATION SERVICES

Drydocks World Dubai commits to act impartially in relation to its applicants, candidates, and certified persons. Our objective is to produce technically qualified and competent certified persons using our Quality policies and procedures in an impartial manner, free of bias. The Top Management of Drydocks World Dubai is committed to ensure impartiality and objectivity in its certification activities and manage any conflict of interests.

Drydocks World Dubai understands threats to impartiality include, but are not limited to, self-interest, relationship of personnel, financial interests, favoritism, conflict of interest, familiarity, and intimidation. Drydocks World Dubai has a Risk Register reviewed periodically to determine the potential, both real and perceived, of an individual or an organization to influence certification along with control measures.

To demonstrate effective Implementation of Impartiality policy of Drydocks World Dubai we will:

- Ensure that personnel do not serve as an examiner of a specific candidate they have trained for a period of two years from the date of relinquishment of the training activities.
- Members of the certification body shall declare potential or actual financial conflicts of interest, family relationships, and potential or actual conflicts of commitment.
- Not restrict certification on the grounds of undue financial or other limiting conditions, such as membership of any association or group.
- Not use unfair means to impede or inhibit access by applicants and candidates.
- Not state or imply that certification would be simpler, easier, faster, or less expensive if any specified education / training services are used.
- Take action to respond to any threats to its impartiality arising from the actions of other persons, bodies, or organization.
- Both Drydocks World Dubai and candidates are required to sign legally enforceable agreements that commit themselves to maintain impartiality and confidentiality of the whole certification process.

A handwritten signature in blue ink, appearing to read "Nouf Sami Alnuaimi". The signature is stylized and written in a cursive-like manner.

Nouf Sami Alnuaimi
People Director
Drydocks World Dubai
April 2023